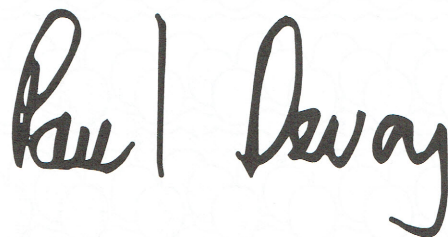


**INVESTORSTM
IN PEOPLE**
MAKE WORK BETTER

At

ITAC Limited

We invest in people

A handwritten signature in black ink, reading "Paul Devoy". The signature is written in a cursive, flowing style. The first name "Paul" is followed by a vertical line, and then the last name "Devoy" is written.

Paul Devoy

CEO, Investors in People

Date 25/09/2020 – 19/09/2023